



## Leadership Coach Profile

### Corné Mac Kenzie

#### Influencing schools of thought:

Constructionist, Leadership Maturity, Integral Theory, Neuroscience, Positive Psychology

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#### Professional experience:

Before Corné trained as a coach she worked as a training manager in short-term insurance, specifically developing managers. A multipotentialite, she lived out her entrepreneurial spirit and built a successful bee farming business from scratch - winning a runner-up position in the 2002 Liberty / Fair Lady Business Start-Up Awards for a viable and unique business plan. As skills assessor and moderator, she later wrote academic materials for a business school and completed her coaching studies across 2006 and 2007. Since 2008 she's coached team leaders through to directors, delivering more than 1 500 coaching hours both in individual and group settings.

She understands the uncertainty and loneliness that accompany leadership promotions – a job description is often the only company a new post brings. She helps newly promoted leaders (whether first-time or further along), to shift their time application and values to meet the requirements at the new level. With keen insight into the Leadership Pipeline and Leadership Maturity frameworks as well as adult learning, she further helps leaders to develop and inspire those that look to them for direction.

She brings insightful systemic perspectives to her coaching practice to help leaders live and perform at that crucial juncture that calls for delivering business results while balancing intra-personal and relationship dynamics in an organizational context.

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#### Qualifications:

- Diploma in Practitioner Coaching
  - Certificate in Coaching Skills
  - Certified NLP / HNLP Practitioner and Coach
  - Certified Practitioner of Ericksonian Hypnotherapy
  - Diploma in Education and Training Development
  - Certified Skills Assessor and Moderator
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#### Specialist Areas:

- Coaching newly promoted leaders at various levels
  - Leadership development training
  - Intrapersonal and interpersonal skills development
  - Team performance development
  - Developing leaders to grow others to their best potential
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#### Testimonial:

*“Corné helped me gain focus on issues and what I could do to change them. She is good at raising alternative perspectives and challenging one’s “truth”. I am now more confident in my abilities as a leader and realise that my skills are marketable. Corné helped me discover what I feel passionate about in my life and bring more of that into my career. She showed me the value of reflection. Time spent with her always brought me clarity and boosted my confidence. I think of our work together with a warm feeling in my heart.” – Jos Fourie, Business Manager*

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